



Notice of Election

To Determine the Representatives for Collective Bargaining Purposes for the
THE MET SCHOOL

Date and Purpose of Election

Pursuant to an Agreement for Consent Election signed by all parties on June 4, 2025, an election by SECRET BALLOT will be conducted by the State Labor Relations Board and/or its agents for the purpose of determining whether: **All teaching positions that require a teaching certification; excluding all positions that do not require a teaching certification, supervisors, guards, and support staff** desire to be represented by **National Education Association Rhode Island (NEARI)** or by no labor organization for the purposes of collective bargaining.

Eligibility and Lists of Voters

Those eligible to vote shall be **All teaching positions that require a teaching certification; excluding all positions that do not require a teaching certification, supervisors, guards, and support staff**, employed by **The Met School**, on the payroll during the week ending **Friday, May 30, 2025**. Eligible employees are requested to bring a picture identification card in order to vote; and shall be asked to display it for identification purposes only.

This notice and a list of the employees who are eligible to vote in this election will be posted in appropriate places on the employer's premises easily accessible to all concerned.

A duplicate voting list of eligible employees will be used at the election to verify the employees as they present themselves to vote. Should the name of any eligible employee be omitted from the voting list through error, upon proof of such error, that employee's name will be added to the voting list at or before the time of balloting; thus, allowing the employee the opportunity to vote. Only those employees named on the voting list will be allowed to vote. Likewise, in the event that an employee's name appears on the voting list through error, upon proof of such error, that employee's name will be eliminated from the list and that employee will not be allowed to vote. Duplicates of the list of eligible employees will be used at the election to check the employees as they present themselves to vote. Notice in regard to any name improperly included in or omitted from the eligibility voting list must be sent to the:

Rhode Island State Labor Relations Board
1511 Pontiac Avenue, Bldg. 73, 2nd Floor, Cranston, RI 02920
and received by the Board no later than 10:00 A.M. on
Friday, June 13, 2025

Time and Place of Election

The election will be held on:
Monday, June 16, 2025
The polls will be open from 8:30 a.m. - 10:30 a.m.
and
Wednesday, June 18, 2025
The polls will be open from 12:15 p.m. - 2:15 p.m.
The Met School
Gymnasium
325 Public Street
Providence, RI 02920

Attention!

Section 28-7-40 of the Rhode Island General Laws, 1956, as amended, entitled Rhode Island State Labor Relations Act reads as follows:
Any person who shall willfully resist, prevent, impede, or interfere with any member of the Board or any of its agents or agencies in the performance of duties pursuant to this chapter, or who shall in any manner interfere with the free exercise by employees of their right to select representatives in an election directed by the Board pursuant to sections 28-7-14 to 28-7-19, shall be punished by a fine of not more than five thousand dollars (\$5,000) or by imprisonment for not more than one year, or both.

Authorized Observers

The Union and the Employer may each designate, subject to approval and appointment by the Board, one (1) observer who will have the following duties and privileges:

- (a) To act as monitors of the election process.
- (b) To assist the Agent of the Board in the conduct of the election.

Observers shall not engage in electioneering at any place on the day of the election.

Counting of Ballots

As soon as possible after the close of the voting, the ballots will be counted and tabulated by the Agent of the Board in charge of the election, assisted by other Agents of the Board and authorized Observers. The count will be made at a place selected by the Agent(s) of the Board.

Interference, Coercion, and Electioneering

Voters shall be allowed to vote without interference or coercion. Electioneering will not be permitted at or near the voting places. The Board expects voluntary compliance with this regulation; otherwise it will be strictly enforced.

State Labor Relations Board Walter J. Lanni, Chairperson

MEMBERS

Scott G. Duhamel	Harry F. Winthrop
Aronda R. Kirby	Stan Israel
Kenneth B. Chiavarini	Lawrence E. Purtill

Posting Date: **June 6, 2025**

State of Rhode Island State Labor Relations Board

Official Ballot

To determine the representation for collective bargaining purposes of the employees of the:

The Met School

1. This is a Secret Ballot.
2. Express your choice by marking "X" in one square only.
3. Do not sign your name.
4. If you spoil your ballot, return it to the Board's Agent and get a new one.
5. Fold your ballot to conceal the "X" you have made and deposit it personally in the ballot box in the presence of the Board's agent.

If you desire to
be represented
by the

**NATIONAL
EDUCATION
ASSOCIATION
RHODE ISLAND
(NEARI)**

Mark an "X"
in square below



If no
representation
is desired

Mark an "X" in
square below



This is a SECRET BALLOT and must NOT be signed.